

NOTICE OF PUBLIC MEETING CONCERNING THE  
 PROPOSED CONTRACT BETWEEN  
 CONCORD COMMUNITY SCHOOL CORPORATION  
 EMPLOYING A SUPERINTENDENT

On September 24, 2018 at 5:00 p.m. in the Concord Community Schools Education Center, located at 59040 Minuteman Way, Elkhart, Indiana 46517, the Board of School Trustees will meet to discuss and hear from the public objections to and support for the proposed superintendent's contract to be offered to current assistant superintendent, Tim Tahara. That contract will be effective from May 1, 2019 to June 30, 2021.

Proposed Contract Details

	<u>2019-21 School Years</u>
Annual Base Salary	\$ 157,865
Annual Teacher Retirement Fund Contribution *	\$ 4,736
Annual 401(a) Plan Contribution	\$ 3,157
Annual 403(b) Plan Contribution	\$ -0-(Paid by sup't)
Annual Group Health Insurance Premium	\$ -0-(Paid by sup't)
Annual Long Term Disability Premium	\$ -0-(Paid by sup't)
Annual Term Life Premium	\$ -0-(Paid by sup't)
Automobile Allowance	\$ -0-(Paid by sup't)
Technology/ Cell Phone Allowance	<u>\$ -0-(Paid by sup't)</u>
 Total of Proposed Contract Details	 <u>\$ 165,758</u>

\* Indicates that Concord Schools' contribution on behalf of the superintendent is the same percentage of salary that is contributed on behalf of teachers.

**Agreement Length:** Indiana statute requires the initial superintendent contract to be for a term length of one to three years which can be continued for no more than 5 additional one year terms. The proposed contract can be canceled by the Board of School Trustees for the reasons set out in Indiana statute. The superintendent and Concord Schools can by mutual agreement cancel the proposed contract at any time.

**Work days:** The superintendent receives 20 vacation days, which do not accrue, 10 paid holidays, and 3 personal leave days, one day of which may accrue if not used, but not to exceed one total accrued personal day.

**Other:** The superintendent also receives benefits provided to teachers of Concord Schools that are nonduplicative of the benefits set out in the proposed contract.