

NOTICE OF RESCHEDULED PUBLIC MEETING CONCERNING THE
 PROPOSED CONTRACT BETWEEN
 CONCORD COMMUNITY SCHOOL CORPORATION
 EMPLOYING A SUPERINTENDENT

On February 21, 2017 at 4:00 p.m. in the Concord Community Schools Education Center, located at 59040 Minuteman Way, Elkhart, Indiana 46517, the Board of School Trustees will meet to discuss and hear from the public objections to and support for the proposed superintendent's contract, which will be effective from July 1, 2016 to June 30, 2019.

Proposed Contract Details

	<u>2016-19 School Years</u>
Annual Base Salary	\$ 163,850
Annual Teacher Retirement Fund Contribution *	\$ 4,772
Annual 401(a) Plan Contribution	\$ 3,181
Annual 403(b) Plan Contribution	\$ -0-(Paid by sup't)
Annual Group Health Insurance Premium	\$ -0-(Paid by sup't)
Annual Long Term Disability Premium	\$ -0-(Paid by sup't)
Annual Term Life Premium	\$ -0-(Paid by sup't)
Automobile Allowance	\$ -0-(Paid by sup't)
Technology Allowance	\$ -0-(Paid by sup't)
 Total of Proposed Contract Details	 \$ 171,803

* Indicates that Concord Schools' contribution on behalf of the superintendent is the same percentage of salary that is contributed on behalf of teachers.

Agreement Length: Indiana statute requires the superintendent contract to be for a term of at least 36 months. The proposed contract can be canceled by the Board of School Trustees for the reasons set out in Indiana statute. The superintendent and Concord Schools can by mutual agreement cancel the proposed contract at any time.

Work days: The superintendent receives 20 vacation days, which do not accrue, 10 paid holidays, and 3 personal leave days, one day of which may accrue if not used, but not to exceed one total

accrued personal day. The superintendent will be allowed to transfer accumulated sick days from the superintendent's previous employment position which presently total 144.5 days.

Relocation Expense: The superintendent shall also be reimbursed for relocation expenses incurred before July 1, 2017 up to a total of \$10,000, which sum can be used for moving expenses, travel mileage, hotel lodging, temporary housing or similar costs.

Other: The superintendent also receives benefits provided to teachers of Concord Schools that are nonduplicative of the benefits set out in the proposed contract.

Increases: The Board of School Trustees annually reviews the superintendent's performance, salary and benefits and may approve changes in base salary, contributions, or allowances at that time.