

January 9, 2017

Board Meeting Highlights

# Concord-O-Gram



## *Preparing All Students for Success*

*The Newsletter of  
School Board  
Meeting Notables  
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The Concord Board of School Trustees met at the Concord Education Center on Monday, January 9, 2017 at 7:00 p.m. for their Regular meeting.

The following business was then conducted after the Pledge of Allegiance:

Superintendent Trout opened the meeting, welcoming everyone to the beginning of the new board year. Superintendent Trout opened the floor for nominations for the office of President of the Concord Board of School Trustees for the 2017 calendar year. Kami Wait made a motion to nominate the officer slate for the 2017 calendar year, seconded by Tim Yoder. There being no objections, the Board slate for 2017 was nominated as Randy Myers, Board President for the 2017 calendar year; Tim Yoder as Vice President, Kami Wait as Secretary, Jennifer Davis as Assistant Secretary. The remainder of the slate was nominated as Tim Yoder, Legislative Liaison; Jennifer Davis,

Policy Liaison; Randy Myers, ISBA Annual Meeting Delegate and Construction Liaison; Warrick & Boyn, Legal Counsel; Sarah Nagy, Board Treasurer. The Board meeting schedule for 2017 was approved on October 17, 2016.

The Board approved the revisions to the Classified Staff Handbook for 2017.

The Board approved the classified employee salary schedules. Revisions were presented for final approval as well as the excused absence days' schedule.

The Board approved the agreement with Frontline Education for use of the Applicant Tracking System.

The Board approved the additional distribution of Performance Grant stipends to the Building Principals, Assistant Principals, and Education Center Cabinet members.

The Board approved the request from certified teacher Jolene Cawley to retire at the end of the 2016-2017 school year.

Mrs. Cawley has been in education twenty-six years, all with Concord Schools. She is a Grade 2 teacher at East Side Elementary, and also taught Grade 2 and Kindergarten at West Side Elementary. She received her Bachelor's degree from Ball State University.

The Board approved the employments of Tiffany Northam, South Side Elementary Food Services Dishwasher; Jordan Smith, High School Food Services Kitchen Assistant, Mike DuBois, High School Engineering and Technology Teacher.

The Board accepted resignations from Kathy Alexander, West Side Elementary Special Education Paraprofessional; Trista Peterson, High School Food Services Kitchen Assistant; Eric Gingerich, High School English as Second Language Teacher/Paraprofessional; Lisa Garman, Ox Bow Elementary Support Services Paraprofessional.

The Board approved the termination of Danielle Garcia, South Side Elementary English as Second Language Paraprofessional.

The Board was made aware that Larry Clark will be High School Mathematics classroom substitute January 10 through February 24, 2017, for a maternity leave of absence.

The Board approved the educational conference requests for 9 employees for the months of January and February.

The Board afforded the public in attendance the opportunity to address the Board on non-agenda items at this time.

February 6 the Board will meet at 7:00 p.m. at the Education Center. The February 21 meeting will be held at 4:00 p.m. in the Education Center Community Room. The Board will meet March 7 at 8:30 a.m. at the Elkhart Area Career Center, and March 20 at the Education Center at 7:00 p.m. The Board will attend the National School Boards Association Annual Meeting in Denver, Colorado, March 25 through 27, 2017. April 17 the Board will meet at 7:00 p.m. at the Education Center.